

HSE Policy statement

ROMETAL is held responsible for protecting the environment during the execution of their works, and not only in guarding the health of their employees and sub-contractors, but the health of the local inhabitants and customers as well.

ROMETAL intends to develop a culture (Health, Safety and Environment (HSE)) in which is room for a continuous improvement of their consciousness, understanding and performances in this field. It is our aim to protect the health, safety and the environment of all employees, as well as the local society in which we operate, leading to a more durable development. It will benefit all employees, communities, customers, suppliers and shareholders.

ROMETAL employees are considered to support this policy actively and that they employ the following starting points:

- *prevention of personal harm*
- *prevention of material damage and environmental damage*
- *striving for continuous HSE-improvement*

ROMETAL employees are held responsible for reporting hazardous situations and informing about these situations to their colleagues. In order to guard working safely, the temporary employees are found in companies having the required certifications. It is required to speak and understand the Dutch or English language and have knowledge of the HSE-policy of Rometal.

ROMETAL management provides every means required to enable safe and an environmental friendly working condition by developing a HSE-policy, by recording its agreements in a manual, by creating room for education, by checking its realization, and all of this directed by a HSE-official.

The progress of this policy is checked on a regular basis by the company management against the starting points, the actual social developments and applicable laws. If necessary, the policy is adjusted (1x every three years).

All employees will be involved in the execution of the labor circumstances and the policy concerning the environment. They will be informed about the policy which is carried out and its resulting actions. And also the risks for health, safety and wellbeing, related to the work and its results.

To this, the subjects labor circumstances and environment will be discussed regularly in discussions of progress between staff and staff carrying out the work.

Approved by:

Managing Director Gert-Jan van UTRECHT
Date: 12.02.2018 (Klundert)

